

INTRODUCING TEAM CONNECT



All organisations have been navigating a new world and new ways of working since the digital revolution began 25 years ago. In that time significant events like the global financial crisis and the global pandemic of COVID-19 have accelerated and magnified the need for organisations to rely more upon technology-based solutions to resolve workplace challenges.

It shouldn't surprise anyone then that we cannot make an impact in this new world using our old ways of working. Therefore, as the COVID-19 crisis continues and subsides, many organisations will find a new balance between remote-based and office-based work and teams.

Team Connect has been developed to not only evidence what that balance looks like, but also optimise remote productivity and people outcomes for all different types of teams, especially remote workplace situations.

Team Connect measures goal and behavioural outcomes rather than seeking views and opinions using a unique end-to-end solution, that manages and connects workforces to agreed team performance goals and behavioural outcomes.

It is a pioneering and powerful offering that creates the next generation of successful remote-working and office-based teams, who are focused on achieving the organisation's strategic purpose.

Appellon offers unique solutions for helping individuals and organisations achieve and measure desired people outcomes.

Appellon's products build self worth for individuals and aligns workforces to collectively achieve organisational goals which results in significant individual and organisational outperformance.

Appellon is a technology business. We offer our unique, innovative and interconnected frameworks through a SaaS cloud-based platform known as CultureTech.

Appellon is a strategic PwC Align Partner.

STRUCTURE

- Team Connect drives team connection through (1) agreed behaviours and (2) agreed performance goals
- It operates on a 4-week cycle framed around regular huddles, team actions and critical behaviours
- Tracks the progress of performance goals and measures the application of the teams behaviours
- Starts with the cycle planning session and ends with a review session which includes defining the next cycles performance goals

FEATURES

- A program of works that guides and supports the team leader through rotating 4 week cycles
- A Cloud-based platform that can be accessed at any time on any device
- Daily email communications with targeted activities and tasks focused on improving both performance and culture
- Transparent reporting of the team's goals and behaviour results through live dashboard updates

BENEFITS

- Team members will feel a sense of achievement, self-worth and connection
- Individual's will experience a sense of well-being and improved psychological resilience, reducing stress and anxiety
- Team Leaders gain understanding and insights into team productivity and behaviour outcomes.
- Empirical performance and behavioural measurement holds team accountable for the way they work together



Team Connect supports a range of different teams by connecting team goals & behaviours with accountable & measurable outputs.

- Remote working teams
- Operational (BAU) teams
- Project & matrix based teams
- Interim & crisis response teams
- Working groups & committees

Team Connect is a psychologically based program that offers teams - new and old - better ways of working together. Team Leaders can engage their teams in an end to end program of works aimed at aligning and measuring the impact of remote team performance against goal achievement. In addition, team members will gain the psychological tools required to develop better internal resilience and well-being. Teams can use Team Connect to grow and thrive through unprecedented environmental changes and at the same time achieve team outperformance.



FOR MORE INFORMATION

Please contact Sue Jauncey, CEO on:

Tel - +61 (0) 402 435 304

Email - sjauncey@appellon.com

Web - www.appellon.com